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SATYA RANJAN COLLEGE

KALAIN :: CACHAR

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Supporting Documents for NAAC Self-Study Report (SSR) 1st Cycle

PERIOD 2017-22

Criteria-5

(Student Support and Progression)

Key Indicator 5.1

(Student Support)

Metric Number 5.1.4

Proof w.r.t Organisation wide awareness and undertakings on policies with zero tolerance


Principal
S.R.COLLEGE
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DR. BIJIT GOSWAMI (PRINCIPAL)
SATYA RANJAN COLLEGE, KALAIN

Proof w.r.t Organisation wide awareness and undertakings on policies with zero tolerance

Anti-ragging Cell:

- Awareness programme was held on 11th July 2017 to eradicate of Ragging in Higher educational Institution as well as to educate students on the ill effects of ragging and the consequences including legal provisions and Acts. There is display board in the college campus “Ragging is Strictly Prohibited in the college Campus” to make awareness amongst students about prohibition of ragging and consequences if anybody violates the rules of the college.



Awareness programme was held on 11th July 2017

- Awareness programme was held on 8th Aug 2018 to make students understand that “Ragging is strictly prohibited in the college campus”. The programme commenced with the welcome speech by Sri Probir Das (Asstt. Prof) Dept of Bengali, introducing the committee members and session's importance to the audience. The session was attended by 32 students. As ragging has become a menace, a cause of fear and shock for freshers in the country, it led to new law that curb ragging. The 'Anti-Ragging Awareness Programme' aimed at making students aware of the laws of the country with respect to ragging and how it affects the lives of people victimized by it.



Anti Ragging awareness programme was held on 8th Aug 2018

- Awareness programme was held on 7th Aug 2019 to make students understand that “Ragging is strictly prohibited in the college campus”. All the students both seniors and new comers must strictly adhere to the rules regarding ragging. If any students were found guilty of ragging, matter will be raised before the Anti-ragging Committee and penalty will be imposed upon the guilty student. The students were also told that they can raise their complaint either through online or offline mode. The students were also told that Ragging is a criminal offence according to Indian law and harsh punishments include fines and even imprisonment. Besides, the college has its own authority to punish the guilty by taking actions such as cancellation of admission, cancellation of examination, withholding of result, suspension, expulsion from the college etc. the students were asked to respect the human life and uphold it’s dignity by refraining from such activities.



- Awareness programme was held on 30th April 2022 to make students aware about legal provisions and Acts regarding violation of rules. Smt Suparna Laobangdisa started the programme mentioning the evil effects of ragging in higher education in her welcome speech. She stressed by saying that Ragging is a criminal offence and the laws related to ragging are very stringent. Many helplines were suggested to students for their immediate rescue. Mr. Probir Das, Convenor of student's welfare cell responded to the queries of the students and clarified their doubts relating to the issue of ragging. The programme was ended by taking oath by the students to make the campus ragging free.



Awareness Programme-30-04-2022

- Awareness programme was held on 15th Nov 2022 to describe the concept of Ragging, domestic violence and its bad effects on individual and society as a whole. The programme was attended by more than 80 students. The programme started off with the speech of the Principal followed by other teachers. There was an elaborate discussion on how ragging have destroyed the career of the brilliant students and devastated many families across the world. The students both seniors and juniors were asked to follow the simple rule inside the college, “respect your seniors and love your juniors”. This will have positive impact on the college environment. The students were also made aware of the laws and punishment prevailing in the country to deal with ragging and similar other offences.



Awareness program-15-11-2022

INTERNAL COMPLAINTS COMMITTEE:

- Sensitization-cum-training programme on protection, prevention and redressal of sexual harassment at work place conducted by internal complaints committee with the faculties and students of the college on dated 04th May 2022. The students were appraised of the prevailing law and also the steps taken towards the safety of women in the institute and urged the students to utilize the opportunity to understand the law. They were also enlightened on the Sexual harassment of women at work place (Prevention, prohibition and redressal) Act 2013 with various examples from different walks of life. The UGC Regulations regarding the Sexual Harassment at Work Place, role of Internal Complaint Committee (ICC) in the College, Process of making complaint of sexual harassments, Process of conducting the enquiry, Punishments, Action against frivolous complaints etc. were also discussed. Each programme was followed by an open discussion with the participants. Students responded very positively throughout the programme.



- ICC Organised Gender sensitisation programme for teaching, non-teaching faculty representatives and students of the college on 08 Nov 2021. Most of the faculty representatives and students participated in the programme. Sri Dipankar Das, Coordinator of IQAC elaborated the prevailing conditions of women in India with special reference to Assam. Mrs Shipa Choudhury, Presiding Officer, ICC spoke on “Gender sensitization issues on prevention of sexual harassment of women at work place (Prevention, Prohibition and Redressal) Act, 2013”. She highlighted the steps taken towards the safety of women in the college and emphasized the participants to play active role in preventing sexual harassment at college. Participants were also made aware about role of ICC to reduce violence against different genders and types of abuse covered under the act during the session. A Total 63 number of participants including Teaching, Non-teaching staff and students attended the programme. The talk was followed by an elaborate Question and Answer session with fruitful discussion.



- Internal Complaints Committee organized an awareness programme on the “POCSO Act” on 07 July 2018. The main aim of the programme was to sensitize the participants on POCSO related issues, as child sexual abuse is a concern that is being reported day by day and children being the most vulnerable section of society are susceptible to physical, psychological and emotional abuse. Abira Choudhury, Assistant Prof of the dept. of philosophy and member of ICC, explained the key features of the POSCO Act like-Sexual Assault, Sexual Harassment, Pornography and related sections and Punishment of the Act through various examples. 43 participants including Teaching, Non-teaching staff and students attended the programme. The talk was ended with an elaborate Question and Answer session.



- The ICC in collaboration with Women cell joined the celebration of International women's day on 08 March 2022. Dr Purnima Das convenor of Women cell inaugurated the programme with her welcome speech. Mrs Shipa Choudhury PO of ICC highlighted the Women's achievements in various Social, Political, and Cultural Fields. This was followed by extempore competition on women issues including: Dowry system, caste system, Alcohol, cyber crime and other social issues.

